Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2015

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part I	Annual Report	t Identification Information							
For calend	dar plan year 2015 or f	iscal plan year beginning		and ending					
A This re	This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a one-participant plan a foreign plan								
D. Turk									
B This ret	turn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year return	n/report (less than 12 mo	nths)				
C Check	box if filing under:	Form 5558	automatic extension			DFVC program			
		special extension (enter desc							
Part II		ormation—enter all requested in	formation		41				
1a Name	of plan				•	ee-digit n number I) •			
						ective date of plan			
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)						ployer Identification Number N)			
City o	r town, state or provinc	ce, country, and ZIP or foreign post	tal code (if foreign, see instr	uctions)	2c Sponsor's telephone number				
						2d Business code (see instructions)			
3a Plan a	administrator's name a	and address Same as Plan Spon	sor.		3b Administrator's EIN				
A total	The file of				_	ninistrator's telephone number			
If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.					4b EIN				
a Sponsor's name					4c PN				
5a Total	number of participants	s at the beginning of the plan year			5a				
		s at the end of the plan year		F	5b				
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)				•	5c 5d(1)				
d(1) Total number of active participants at the beginning of the plan year									
d(2) Total number of active participants at the end of the plan year					5d(2)				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5e					
Caution: /	A penalty for the late	or incomplete filing of this return	n/report will be assessed	unless reasonable caus					
SB or Sch		ther penalties set forth in the instru- and signed by an enrolled actuary, a aplete.							
SIGN									
HERE	Signature of plan	administrator	Date	Enter name of individua	al signing	as plan administrator			
SIGN									
HERE	Signature of empl		Date Date Enter nar			g as employer or plan sponsor			
Preparer's name (including firm name, if applicable) and address (include room or suite number)					Preparer	's telephone number			

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b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cann	an indeper and conditi	ndent qualified public a	ccount	ant (IQ	PA)			[[Yes Yes	No
C	f the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	rogram (see ERISA se	ection 4	021)?		Yes	No	No	t deterr	mined
Par	t III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning	of Ye	ar			(b) En	d of Y	'ear	
<u>a</u>	Total plan assets	. 7a									
	Total plan liabilities	. 7b									
	Net plan assets (subtract line 7b from line 7a)	. 7с									
	ncome, Expenses, and Transfers for this Plan Year		(a) Amou	ınt				(b)) Total		
	Contributions received or receivable from: (1) Employers	. 8a(1)									
	2) Participants	. 8a(2)									
	(3) Others (including rollovers)	. 8a(3)									
b	Other income (loss)	. 8b									
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c									
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d									
	Certain deemed and/or corrective distributions (see instructions)	. 8e		$\overline{}$							
	Administrative service providers (salaries, fees, commissions)	. 8f									
g	Other expenses	. 8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h									
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	. 8i									
j	Transfers to (from) the plan (see instructions)	. 8j									
Par											
9a	If the plan provides pension benefits, enter the applicable pension	feature co	des from the List of Pl	an Cha	racteris	stic Co	odes in	the insti	uction	is:	
В	If the plan provides welfare benefits, enter the applicable welfare f	feature cod	es from the List of Pla	n Chara	acterist	ic Cod	des in th	ne instru	ctions	<u> </u>	
Part	V Compliance Questions						•	•			
10	During the plan year:			Ī	Yes	No	N/A		An	nount	
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	/oluntary F	iduciary Correction	10a							
b	Were there any nonexempt transactions with any party-in-interest										
	reported on line 10a.)			10b							
c	Was the plan covered by a fidelity bond?			10c							
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?										
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e							
f	Has the plan failed to provide any benefit when due under the pla			10f							
g											
h	1.79										
	2520.101-3.)			10h							
	If 10h was answered "Yes," check the box if you either provided to exceptions to providing the notice applied under 29 CFR 2520.10			10i							
j	Did the plan trust incur unrelated business taxable income?			10j							
Part	VI Pension Funding Compliance										
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)									Yes	No
11a	Enter the unpaid minimum required contribution for all years from	Schedule	SB (Form 5500) line 4	0			11a				
12	Is this a defined contribution plan subject to the minimum funding	requireme	ents of section 412 of t	he Cod	e or se	ction :	302 of E	RISA?] [Yes	No

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а	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling									
	granting the waiver Month Day Year									
	-	mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		12b						
b Enter the minimum required contribution for this plan year										
		ne amount contributed by the employer to the plan for this plan year		12c						
a		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le experiment to the least the amount)		12d	1					
		e minimum funding amount reported on line 12d be met by the funding deadline?		Yes No N/A						
Part	VII	Plan Terminations and Transfers of Assets								
13a		resolution to terminate the plan been adopted in any plan year?								
		s," enter the amount of any plan assets that reverted to the employer this year		13a						
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug PBGC?		ontrol Yes No						
С		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identif assets or liabilities were transferred. (See instructions.)	y the plan(s) to							
1	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	13c(3) PN(s)			
Part	: VIII	Trust Information								
14a	Name o	of trust		14b	Trust's Ell	N				
14c Name of trustee or custodian						14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan?			es	No				
15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- Pased safe Parbor Pethod	sed safe ADP/AC rbor test				
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "cumethod" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?	01(m)-		es	No				
		the box to indicate the method used by the plan to satisfy the coverage requirements under section		Шρ	Ratio ercentage est		rage efit test			
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					es	No				
17a Has the plan been timely amended for all required tax law changes?					es	No	N/A			
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the approximate tax law changes and codes).						(See ins	tructions			
17c	17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				Yes No					
19	19 Were in-service distributions made during the plan year?				Yes No					
	If "Yes," enter amount					19				
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of wh), as required under section 401(a)(9)?		Y	es	No	N/A			